

Roofers Union Local # 70

"Schedule A"

Battle Creek/Kalamazoo Area Payscale

Effective June 1, 2020- May 31, 2021

Rate Class	Rate	Organize	Vacation	Insurance	Pension	Apprentice	International Training Fund	Benefit Total	Wage & Org total	Wage, Benefit & Org Total
Foreman-Lg	\$27.65	\$0.25	\$4.40	\$9.87	\$6.24	\$0.40	\$0.06	\$20.97	\$27.90	\$48.87
Foreman	\$25.34	\$0.25	\$4.40	\$9.86	\$6.22	\$0.40	\$0.06	\$20.94	\$25.59	\$46.53
Slater	\$24.03	\$0.25	\$4.40	\$9.85	\$5.21	\$0.40	\$0.06	\$19.92	\$24.28	\$44.20
Journeyman	\$24.03	\$0.25	\$4.40	\$9.85	\$5.21	\$0.40	\$0.06	\$19.92	\$24.28	\$44.20
7th Class	\$20.73	\$0.25	\$3.84	\$9.80	\$3.01	\$0.40	\$0.06	\$17.11	\$20.98	\$38.09
6th Class	\$19.68	\$0.25	\$3.78	\$9.79	\$3.01	\$0.40	\$0.06	\$17.04	\$19.93	\$36.97
5th Class	\$18.64	\$0.25	\$3.72	\$9.78	\$3.00	\$0.40	\$0.06	\$16.96	\$18.89	\$35.85
4th Class	\$17.07	\$0.25	\$3.65	\$9.77	\$2.99	\$0.40	\$0.06	\$16.87	\$17.32	\$34.19
3rd Class	\$14.98	\$0.25	\$3.53	\$9.76	\$2.97	\$0.40	\$0.06	\$16.72	\$15.23	\$31.95
2nd Class	\$13.77	\$0.25	\$3.40	\$9.75	\$1.83	\$0.40	\$0.06	\$15.44	\$14.02	\$29.46
1st Class	\$12.89	\$0.25	\$3.28	\$9.74	\$1.83	\$0.40	\$0.06	\$15.31	\$13.14	\$28.45
Pro App	\$12.45	\$0.25	\$0.00	\$9.82	\$0.00	\$0.40	\$0.06	\$10.28	\$12.70	\$22.98

Employee Deductions

Current Hourly Dues.....\$0.70

Roofers Union Local # 70 initiation (if applicable)...\$5.00 per day

New Hires (no previous union hours) do not receive monthly vacation for the 1st 1000 hours

Pro Apprentices move to 1st class after 500 hours-Apprentices move to next class after 720 hours

Pro Apprentices do not receive pension or insurance for the first 30 calendar days

Foremen large crew is 6 or more

Organizing is added to the base rate, taxed then deducted

Vacation is added to the base rate, taxed then deducted and paid on a monthly fringe report

June 1st, 2020 \$0.88 across the board. \$0.08 on the rate, \$0.40 on vacation, and \$0.40 on the pension.

June 1st, 2021 \$0.88 across the board. No more than \$0.45 on the rate, the rest to be determined by vote from the membership.

Expires: May 31, 2022