

Roofers Union Local # 70
"Schedule A"
Battle Creek/Kalamazoo Area Pays
Effective June 1, 2017- May 31, 2018

Rate Class	Rate	Organize	Vacation	Insurance	Pension	Apprentice	International Training Fund	Benefit Total	Wage & Org total	Wage, Benefit & Org Total
Foreman-Lg	\$27.57	\$0.25	\$3.60	\$8.77	\$5.64	\$0.40	\$0.03	\$18.44	\$27.82	\$46.26
Foreman	\$25.26	\$0.25	\$3.60	\$8.76	\$5.62	\$0.40	\$0.03	\$18.41	\$25.51	\$43.92
Slater	\$23.95	\$0.25	\$3.60	\$8.75	\$4.61	\$0.40	\$0.03	\$17.39	\$24.20	\$41.59
Journeyman	\$23.95	\$0.25	\$3.60	\$8.75	\$4.61	\$0.40	\$0.03	\$17.39	\$24.20	\$41.59
7th Class	\$20.65	\$0.25	\$3.04	\$8.70	\$2.41	\$0.40	\$0.03	\$14.58	\$20.90	\$35.48
6th Class	\$19.60	\$0.25	\$2.98	\$8.69	\$2.41	\$0.40	\$0.03	\$14.51	\$19.85	\$34.36
5th Class	\$18.56	\$0.25	\$2.92	\$8.68	\$2.40	\$0.40	\$0.03	\$14.43	\$18.81	\$33.24
4th Class	\$16.99	\$0.25	\$2.85	\$8.67	\$2.39	\$0.40	\$0.03	\$14.34	\$17.24	\$31.58
3rd Class	\$14.90	\$0.25	\$2.73	\$8.66	\$2.37	\$0.40	\$0.03	\$14.19	\$15.15	\$29.34
2nd Class	\$13.69	\$0.25	\$2.60	\$8.65	\$1.23	\$0.40	\$0.03	\$12.91	\$13.94	\$26.85
1st Class	\$12.81	\$0.25	\$2.48	\$8.64	\$1.23	\$0.40	\$0.03	\$12.78	\$13.06	\$25.84
Pro App	\$11.77	\$0.25	\$0.00	\$8.72	\$0.00	\$0.40	\$0.03	\$9.15	\$12.02	\$21.17

Employee Deductions

Current Hourly Dues.....\$0.70

Roofers Union Local # 70 initiation (if applicable)...\$5.00 per day

New Hires (no previous union hours) do not receive monthly vacation for the 1st 1000 hours

Pro Apprentices move to 1st class after 500 hours-Apprentices move to next class after 720 hours

Pro Apprentices do not receive pension or insurance for the first 30 calendar days

If the increase in the hourly insurance contribution is more than an apprentice raise in any of the 3 years, the contractor will make up the difference with an additional hourly contribution which when added to the apprentices raise will not exceed \$0.50 total

Foremen large crew is 6 or more

Organizing is added to the base rate, taxed then deducted

Vacation is added to the base rate, taxed then deducted and paid on a monthly fringe report

June 1, 2017 Journeymen/Slater \$0.81, Foreman Sm Crew \$0.85 and Foreman Lg Crew \$0.90 (minimum of 50% to rate, 50% determined by a vote of Pro Apprentice - 7th class 3% increase based on rate across the board (minimum of 50% to rate, 50% determined by a vote of the members)

June 1, 2018 Journeymen/Slater \$0.70, Foreman Sm Crew \$0.73 and Foreman Lg Crew \$0.77 (minimum of 50% to rate, 50% determined by a vote of Pro Apprentice - 7th Class 2.5% increase based on rate across the board (minimum of 50% to rate, 50% determined by a vote of the members)

Expires May 31, 2019