

# Roofers Union Local # 70

## "Schedule A"

### Jackson Area Payscale

Effective June 1, 2020 - May 31, 2021

Rate Class	Rate	Organize	Vacation	Insurance	Pension	Apprentice	International Training Fund	Benefit Total	Wage & Org Total	Wage, Benefit & Org.
Foreman Lg Crew	\$30.82	\$0.25	\$4.59	\$9.40	\$6.70	\$0.40	\$0.06	\$21.15	\$31.07	\$52.22
Foreman Sm Crew	\$29.26	\$0.25	\$4.58	\$9.40	\$6.68	\$0.40	\$0.06	\$21.12	\$29.51	\$50.63
Journeyman	\$28.00	\$0.25	\$4.57	\$9.40	\$6.37	\$0.40	\$0.06	\$20.80	\$28.25	\$49.05
7th Class	\$22.28	\$0.25	\$3.04	\$9.40	\$5.07	\$0.40	\$0.06	\$17.97	\$22.53	\$40.50
6th Class	\$21.32	\$0.25	\$3.04	\$9.40	\$5.06	\$0.40	\$0.06	\$17.96	\$21.57	\$39.53
5th Class	\$20.19	\$0.25	\$3.03	\$9.40	\$5.05	\$0.40	\$0.06	\$17.94	\$20.44	\$38.38
4th Class	\$18.42	\$0.25	\$3.02	\$9.40	\$5.03	\$0.40	\$0.06	\$17.91	\$18.67	\$36.58
3rd Class	\$17.20	\$0.25	\$2.01	\$9.40	\$2.78	\$0.40	\$0.06	\$14.65	\$17.45	\$32.10
2nd Class	\$15.71	\$0.25	\$2.00	\$9.40	\$2.76	\$0.40	\$0.06	\$14.62	\$15.96	\$30.58
1st Class	\$13.88	\$0.25	\$2.00	\$9.40	\$2.74	\$0.40	\$0.06	\$14.60	\$14.13	\$28.73
Pro App	\$13.50	\$0.25	\$0.00	\$9.40	\$0.00	\$0.40	\$0.06	\$9.86	\$13.75	\$23.61

#### Employee Deductions

Current Hourly Dues.....\$0.70

Roofers Union # 70 initiation (if applicable) \$5.00 per day

New hires (no previous union hours) do not receive monthly vacation for the 1st 1000 hours

Pro Apprentices do not receive pension or insurance for the first 30 calendar days

In 2018 after the members working under the Jackson contract voted to allocate their entire raise towards the health insurance increase, the contractors agreed to make up the difference by making an additional hourly contribution up to \$0.85 into the health insurance fund

Pro Apprentices move to 1st class after 500 hours-Apprentices move to next class after 720 hours

Foreman large crew-crew of 6 or more

Organizing is added to the base rate, taxed then deducted

Vacation is added to the base rate, taxed then deducted and paid on a monthly fringe report

June 1st, 2020 \$0.88 across the board. \$0.44 on the rate and \$0.44 on the pension.

June 1st, 2021 \$0.88 across the board. No more than \$0.45 on the rate, the rest to be determined by vote from the membership.

Expires: May 31, 2022