

Roofers Union Local # 70

"Schedule A"

Lansing Area Payscale

Effective June 1, 2018 - May 31, 2019

| Rate Class | Wage Rate | Vacation Pay | Organize Fund | Insurance Fund | Pension Fund | Apprentice Fund | International Training Fund | Benefit Total | Wage & Org total | Wage, Benefit and Organizing Total |
|------------|-----------|--------------|---------------|----------------|--------------|-----------------|-----------------------------|---------------|------------------|------------------------------------|
| Foreman | \$28.58 | \$2.00 | \$0.25 | \$9.50 | \$5.25 | \$0.40 | \$0.03 | \$17.18 | \$28.83 | \$46.01 |
| Slater | \$26.68 | \$2.00 | \$0.25 | \$9.50 | \$5.25 | \$0.40 | \$0.03 | \$17.18 | \$26.93 | \$44.11 |
| Journeyman | \$26.68 | \$2.00 | \$0.25 | \$9.50 | \$5.25 | \$0.40 | \$0.03 | \$17.18 | \$26.93 | \$44.11 |
| 6th Class | \$21.94 | \$2.00 | \$0.25 | \$9.50 | \$4.78 | \$0.40 | \$0.03 | \$16.71 | \$22.19 | \$38.90 |
| 5th Class | \$19.95 | \$2.00 | \$0.25 | \$9.50 | \$4.67 | \$0.40 | \$0.03 | \$16.60 | \$20.20 | \$36.80 |
| 4th Class | \$17.91 | \$2.00 | \$0.25 | \$9.00 | \$4.56 | \$0.40 | \$0.03 | \$16.49 | \$18.16 | \$34.65 |
| 3rd Class | \$15.83 | \$2.00 | \$0.25 | \$9.50 | \$4.51 | \$0.40 | \$0.03 | \$16.44 | \$16.08 | \$32.52 |
| 2nd Class | \$13.63 | \$2.00 | \$0.25 | \$9.50 | \$4.45 | \$0.40 | \$0.03 | \$16.38 | \$13.88 | \$30.26 |
| 1st Class | \$11.63 | \$2.00 | \$0.25 | \$9.50 | \$4.34 | \$0.40 | \$0.03 | \$16.27 | \$11.88 | \$28.15 |

Employee Deductions

Current Hourly Dues.....\$0.70

Roofers Union Local # 70 initiation (if applicable) \$5.00 per day

New hires (no previous union hours) do not receive pension or insurance for the 1st 30 calendar days

New hires (no previous union hours) do not receive vacation pay for the 1st 1000 hours

Vacation pay will be taxed then paid on a weekly paycheck

Expires: May 31, 2019