

**Roofers Union Local # 70**  
**"Schedule A"**  
**Muskegon Area Payscale**  
**Effective June 1, 2017 – May 31, 2018**

	Rate Class	Rate	Vacation	Insurance	Pension	Apprentice	International Training Fund	Benefit Total	Wage Total	Wage & Benefit Total
Hours Steps	Foreman	\$21.85	\$1.20	\$8.15	\$2.55	\$0.30	\$0.03	\$12.23	\$21.85	\$34.08
8981	Journeyman	\$20.10	\$1.20	\$8.15	\$2.55	\$0.30	\$0.03	\$12.23	\$20.10	\$32.33
7261 - 8980	9th Class	\$18.16	\$1.20	\$8.15	\$2.55	\$0.30	\$0.03	\$12.23	\$18.16	\$30.39
6541 - 7260	8th Class	\$17.18	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$17.18	\$28.51
5821 - 6540	7th Class	\$16.20	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$16.20	\$27.53
5101 - 5820	6th Class	\$15.19	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$15.19	\$26.52
4381 - 5100	5th Class	\$14.18	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$14.18	\$25.51
3661 - 4380	4th Class	\$13.16	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$13.16	\$24.49
2941 - 3660	3rd Class	\$12.13	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$12.13	\$23.46
2221 - 2940	2nd Class	\$11.12	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$11.12	\$22.45
1501 - 2220	1st Class	\$10.11	\$1.20	\$8.30	\$1.50	\$0.30	\$0.03	\$11.33	\$10.11	\$21.44
0 - 1500	Pro App	\$8.59	\$1.20	\$7.80	\$0.20	\$0.30	\$0.03	\$9.53	\$8.59	\$18.12

**Employee Deductions**

Current Hourly Dues.....\$0.68

Roofers Union Local # 70 initiation (if applicable) \$5.00 per day

New hires (no previous union hours) do not receive monthly vacation for the 1st 1000 hours

Pro Apprentices do not receive insurance contributions for the first 30 calendar days of employment

Pro Apprentices move to 1st class after 1500 hours

Negotiated additional \$.05 to be paid into Pension Fund for 9th Class, Journeyman and Foreman

Negotiated additional \$.05 in HRA paid into Insurance Fund to be allocated to individual member Pro - 8th class HRA Acc't at Fringe Office

All employees will be paid regular rate benefits on any overtime

Vacation is added to base rate, taxed then deducted & paid on a montly fringe report

All employees will be paid at regular rate if truck is more than 1 hr duration back to shop. Mileage : \$0.35

Free Zone: 60 miles      Per day: Overnight \$30.00 per diem pay

Future increases June 1st of each year as follows:

June 1, 2017 \$0.45 (\$0.40 into Vacation fund and \$0.05 into Fringe fund)

Expires: May 31, 2018