

**Roofers Union Local # 70**  
**"Schedule A"**  
**Muskegon Area Payscale**  
**Effective June 1, 2024 – May 31, 2025**

Hours Steps	Rate Class	Rate	Vacation Fund	Insurance Fund	HRA Fund	Pension Fund	Apprentice Fund	Int'l Fund	Wage Total	Benefit Total	Wage & Benefit Total
	Foreman Lg Crew	\$36.55	\$4.00	\$9.15	\$1.00	\$3.20	\$0.30	\$0.09	\$36.55	\$17.74	\$54.29
	Foreman Sm Crew	\$30.15	\$4.00	\$9.15	\$1.00	\$3.20	\$0.30	\$0.09	\$30.15	\$17.74	\$47.89
6040 - 6760	Journeyman	\$25.90	\$4.00	\$9.15	\$0.50	\$3.20	\$0.30	\$0.09	\$25.90	\$17.24	\$43.14
5320 - 6040	7th Class	\$23.96	\$4.00	\$9.15	\$0.50	\$3.20	\$0.30	\$0.09	\$23.96	\$17.24	\$41.20
4600 - 5320	6th Class	\$23.13	\$4.00	\$9.15	\$0.50	\$2.15	\$0.30	\$0.09	\$23.13	\$16.19	\$39.32
3880 - 4600	5th Class	\$22.15	\$4.00	\$9.15	\$0.50	\$2.15	\$0.30	\$0.09	\$22.15	\$16.19	\$38.34
3160 - 3880	4th Class	\$21.14	\$4.00	\$9.15	\$0.50	\$2.15	\$0.30	\$0.09	\$21.14	\$16.19	\$37.33
2440 - 3160	3rd Class	\$20.13	\$4.00	\$9.15	\$0.50	\$2.15	\$0.30	\$0.09	\$20.13	\$16.19	\$36.32
1720 - 2440	2nd Class	\$19.11	\$4.00	\$9.15	\$0.50	\$2.15	\$0.30	\$0.09	\$19.11	\$16.19	\$35.30
1000 - 1720	1st Class	\$18.08	\$4.00	\$9.15	\$0.50	\$2.15	\$0.30	\$0.09	\$18.08	\$16.19	\$34.27
0 - 1000	Pro App	\$17.07	\$0.00	\$8.65	\$0.50	\$0.85	\$0.30	\$0.09	\$17.07	\$10.39	\$27.46

Employee Deductions

Current Hourly Dues.....\$0.68

Roofers Union Local # 70 initiation (if applicable) \$5.00 per day

New hires (no previous union hours) do not receive monthly vacation for the 1st 1000 hours

Pro Apprentices do not receive insurance contributions for the first 30 calendar days of employment

Pro Apprentices move to 1st class after 1000 hours

Foreman large crew is a crew of 6 or more

All employees will be paid regular rate benefits on any overtime

Vacation is added to base rate, taxed then deducted & paid on a montly fringe report

All employees will be paid at regular rate pay one way & driver only to get paid for return trip regardless of distance. Mileage : \$0.35

Free Zone: 60 miles      Per day: Overnight \$30.00 per diem pay

Future increases June 1st of each year as follows:

June 1, 2024 - Pro Ap - JM \$3.00 (\$1.75 to Rate \$1.00 to Vacation \$0.25 to Pension)

June 1, 2024 - Sm Crew Foreman \$6.00 (\$4.25 to Rate \$1.00 to Vacation \$0.50 to HRA & \$0.25 to Pension)

June 1, 2024 - Lg Crew Foreman \$9.00 (\$7.25 to Rate \$1.00 to Vacation \$0.50 to HRA \$0.25 to Pension)

June 1, 2025 - \$3.00 (50/50 or 60/40 split between Rate and Benefits to be allocated by a vote of the membership)

June 1, 2026 - \$2.50 (50/50 or 60/40 split between Rate and Benefits to be allocated by a vote of the membership)

Expires: May 31, 2027