Roofers Union Local # 70

"Schedule A"

Battle Creek/Kalamazoo Area Payscale

Effective June 1, 2026 - May 31, 2027

Rate Class	Rate	Org Fund	Vac Fund	Ins Fund	HRA Fund	Pension Fund	App Training Fund	Int Training Fund	Wage Total	Benefit Total	Wage & Benefit Total
Foreman Lg Crew	$33.48	$0.25	$5.63	$9.15	$1.00	$9.75	$0.40	$0.09	$39.36	$20.39	$59.75
Foreman Sm Crew	$31.17	$0.25	$5.63	$9.15	$1.00	$9.72	$0.40	$0.09	$37.05	$20.36	$57.41
Slater	$29.86	$0.25	$5.62	$9.15	$1.00	$8.71	$0.40	$0.09	$35.73	$19.35	$55.08
Journeyman	$29.86	$0.25	$5.62	$9.15	$1.00	$8.71	$0.40	$0.09	$35.73	$19.35	$55.08
7th Class	$26.56	$0.25	$5.04	$9.15	$1.00	$6.48	$0.40	$0.09	$31.85	$17.12	$48.97
6th Class	$25.51	$0.25	$4.97	$9.15	$1.00	$6.48	$0.40	$0.09	$30.73	$17.12	$47.85
5th Class	$24.47	$0.25	$4.91	$9.15	$1.00	$6.46	$0.40	$0.09	$29.63	$17.10	$46.73
4th Class	$22.90	$0.25	$4.83	$9.15	$1.00	$6.45	$0.40	$0.09	$27.98	$17.09	$45.07
3rd Class	$20.81	$0.25	$4.71	$9.15	$1.00	$6.42	$0.40	$0.09	$25.77	$17.06	$42.83
2nd Class	$20.53	$0.25	$4.57	$9.15	$1.00	$2.28	$0.40	$0.09	$25.35	$12.92	$38.27
1st Class	$19.65	$0.25	$4.45	$9.15	$1.00	$2.27	$0.40	$0.09	$24.35	$12.91	$37.26
Pro App	$19.21	$0.25	$0.00	$9.15	$1.00	$0.88	$0.40	$0.09	$19.46	$11.52	$30.98

Employee Deductions

Current Hourly Dues……..……..……..……$0.70

Roofers Union Local # 70 initiation (if applicable) $5.00 per day

New Hires (no previous union hours) do not receive monthly vacation for the 1st 1000 hours

Pro Apprentices do not receive pension or insurance for the first 30 calendar days

Pro Apprentices move to 1st class after 500 hours.Apprentices move to next class after 720 hours

Foreman large crew is a crew of 6 or more

Organizing is added to the base rate, taxed, then deducted

Vacation is added to the base rate, taxed, then deducted & paid on a monthly fringe report

June 1, 2025 Pro Ap, 1st & 2nd class Apprentices ($3.00 reallocated from Pension Fund to Rate, $0.90 to Pension Fund & $0.03 to Intl Training Fund)

June 1, 2025 3rd class Apprentices - Foreman Lg Crew $3.00 ($2.07 to Rate, $0.90 to Pension Fund, $0.03 to Intl Training Fund)

June 1, 2026 $2.50 ($1.75 to Rate, $0.75 to Pension fund)

June 1, 2027 $2.00 (70% towards Rate/Vacation and 30% towards Benefits)

Expires: May 31, 2028